

The Tennessee Peace Officer Standards and Training Commission met on Friday, June 20, 2014, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy, 3025 Lebanon Road, Nashville, Tennessee.

Vice-Chairman Ric Wilson called the meeting to order and recognized Commissioner Dusty Rhoades, who read the following disclaimer: **All POST commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include any issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted on routine matters, it may be assumed nonverbally that the commissioners have abstained from the vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from the vote.**

Vice-Chair Wilson welcomed everyone to the meeting and noted the first item for consideration is Adoption of Agenda and entertained a motion. Commissioner Lewis so moved, seconded by Commissioner Baker. The motion carried.

Vice-Chair Wilson entertained a motion for approval of the Minutes from the May 16th, 2014 POST meeting. Commissioner Williamson moved for approval, seconded by Commissioner Lewis.

Roll call was as follows: Commissioner Baker – present; Commissioner Bennett – absent; Commissioner Chrisman – absent; Commissioner Donoho – absent; Commissioner Fanion – absent; Commissioner Jenkins – present; Commissioner Lax – present; Commissioner Lewis – present; Commissioner Long – present; Commissioner Rhoades – present; Commissioner Wallace – present; Commissioner Wheeler – absent; Commissioner Williamson – present; Commissioner Wilson – present; Gen. Cherry – absent; Rept. Rich – absent; Senator Bell – present.

Mr. Grisham informed the commission that as part of a probable audit observation, the record will need to be clear when he takes action related to the policy on attendance. After four meetings have been missed, the appointing authority will need to be notified of that absence.

Vice-Chair Wilson recognized Mr. Grisham for the report from the Decertification Hearing Committee.

DECERTIFICATION HEARING COMMITTEE REPORT – Mr. Grisham announced the committee met on Thursday, June 19th. In the first matter concerning Leland Bernard Peet of Memphis PD, evidence was presented by the Memphis PD. Mr. Peet was notified and did not appear. The recommendation is a default order of decertification based on the ground he resigned in lieu of termination for disciplinary actions. In the matter of Joseph Anthony Arnett, formerly of Metro Nashville PD, was deferred to the August agenda. In the matter of Jefferson David Thigpen, formerly of Pigeon Forge PD, the parties appeared, evidence was presented, and the

recommendation is to refer the matter for a formal hearing with two other cases involving the same incident and the same department with two other former officers. In the matter of Christopher Eugene Reynolds, formerly with Selmer PD, Mr. Reynolds was given notice. He is currently incarcerated in the federal penitentiary. The recommendation is a default order of decertification based on the grounds that Mr. Reynolds committed a felony.

Commissioner Jenkins moved to approve the committee's recommendations, seconded by Commissioner Williamson. The motion carried.

APPEARING BEFORE THE COMMISSION/

WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Brownsville PD – Arview, Donela Chonsonette –

Requesting a waiver for a DUI conviction she received on 10-17-04 in Savannah, Georgia. She was found guilty and given a \$300.00 fine, which was paid in full, 24 hours jail, 12 months' probation, and 40 hours community service, and all conditions were satisfied with the court. She became full time with the Brownsville PD on 5-5-14 and will be attending TLETA in Aug, 2014, Requesting a waiver so upon successful completion she can be issued POST Certification.

Ms. Arview was present along with Lt. Jason Haynes requesting the waiver. Ms. Arview addressed the commission, explaining that she completed eight years in the Army. She returned and graduated cum laud from Lane College with a degree in Criminal Justice. Ms. Arview explained that when she was twenty-three years old, she was convicted of a DUI. After returning from a forty-five day field rotation, she and her ex-husband went out and had drinks. She felt she was able to drive and was pulled over for a traffic citation and subsequently arrested for DUI. Ms. Arview added that since that time, she has completed her degree and worked as a court advocate with Women Resource and Rape Assistance Program, which includes domestic violence and sexual assault. For the past three years she has worked in the courthouse and very diligently with law enforcement. She remarked that her passion has always been to be a police officer, and the death of a brother by someone drinking and driving affected her greatly. Ms. Arview apologized for having to ask for a waiver for her past conduct.

Commissioner Jenkins moved for approval, seconded by Commissioner Lax. The motion carried.

Cleveland State CC - Hernandez, Guillermo Bill –

Requesting a waiver for Mr. Hernandez for a charge of Possession of Alcoholic Beverage by a Person Under 21 years of age and Serving/Giving Alcoholic Beverage to Minor in Collier County, Florida for which he pled Nolo Contendere in 1992. He paid all fines and court costs and received six (6) months' probation. Also in 1994 he was charged with DUI which was Nolle Prossed in Open Court. Requesting a waiver so that he may attend CSCC and upon full time employment be issued POST Certification.

This item was postponed to the July meeting due to car trouble on the way to Nashville.

Dekalb County SO – Taylor, Phillip Andrew –

Request wavier for an Uncharacterized (entry level separation) discharge from the Navy on 6-3-08. He had an allergic reaction to a shot. Reason for separation was indicated at Erroneous Entry (other) and he had indicated when he joined that he was not allergic to anything. He began employment with Dekalb County as an officer on 8-1-13 and completed WSCC on 9-20-13. Requesting a waiver so he may be issued POST Certification .

Mr. Taylor was present requesting the waiver.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

Newport PD – Beard, Jeremy T. –

Request is made to allow Mr. Beard to attend the September 28, 2014 Transition School at TLETA. He attended basic training at the Beaufort County Community College in Washington, NC., 624 hours, and was employed with the Franklin North Carolina PD from 6-22-10 to 4-18-14. He became full time with Newport PD on 4-28-14.

Also request is made for a waiver for a charge of underage possession and/or consumption of alcohol, he received in June 1999 at the age of 20. He paid a fine.

Chief Maurice Shults was present along with Mr. Beard requesting the waiver. Mr. Beard explained that he worked for the Tennessee Department of Correction for six years. After leaving that position, he went to Cumberland County SO. He and his family moved to North Carolina where he attended the police academy and worked in North Carolina for a few years and then moved back to Tennessee. Mr. Beard explained that when he was twenty years old, he was at the beach and was drinking a can of beer on the sidewalk and was stopped and cited for underage consumption and possession.

Commissioner Williamson moved to approve the waiver, seconded by Commissioner Jenkins. The motion carried.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Collierville PD – Dunn, Shalamar Joseph - Request is made for Officer Dunn to attend the September 28, 2014 transition school at TLETA. He completed basic at the Georgia Police State Training Center on 9-7-2012 and was employed by the Clark County SO in Athens Georgia from 2-2011 to 6-2012 and Savanna Metro PD from 6-2012 to 10-2013. He became full time on 4-21-14 and the request is to attend the Transition School, in order to obtain POST Certification.
Waiver also requested for him to work alone as a “solo” officer once he successfully completes the Field Training Program.

Commissioner Lewis moved to approve, seconded by Commissioner Wallace. The motion carried.

2. Rossville PD – Nelson, Stephen Arnold – Request is made to issue POST Certification to Officer Nelson. He completed the Shelby County SO Basic Reserve School #139 graduating on May 8, 2014 with over 600 hours of training. He became full time with Rossville PD on 5-2-14.

Mr. Welch explained that the Reserve School is POST approved and that the Shelby County course is probably in excess of 600 hours.

Commissioner Lewis moved for approval, seconded by Commissioner Baker. The motion carried.

3. UT Knoxville PD – Smith, Brian Scott - Request is made for Mr. Smith to attend the September 28, 2014 transition school at TLETA. He completed basic at the Colorado Mountain College, Glenwood Springs, Colorado on 8-18-01, and was employed by the Summit County SO from 8-01 to 3-14.. He became full time on 4-28-14 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Lewis moved to approve, seconded by Commissioner Baker, which motion carried.

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4. Volunteer State Community College – Phillips, Michael – Request to issue a current POST Certification to Officer Phillips. He completed basic at TLETA graduating 1993 and was employed by the Putnam County SO from 1992 to 1997 when he left to become a TN. State Trooper attending the THP Cadet School graduating on 8-15-97. He was employed with THP until 2012 and also with Fairfield Glade 2013 - 2014. He became full time with the department on 4-14-2014, requesting current POST Certification.

Commissioner Williamson asked if POST knows why this officer left THP after fifteen years Mr. Welch replied there is not anything reflected in the officer's file to indicate why he left the THP.

Commissioner Wallace moved to approve, seconded by Commissioner Baker

Mr. Grisham noted that Fairfield Glade officers have to maintain their POST Certification status. Their training is conducted through the Cumberland County Sheriff's Office. There is no break in service.

There being no further discussion, the motion carried.

5. Winchester PD – Lewis, Richard Curtis – Request is made to issue Captain Lewis a POST Certification based on his THP Recruit School he completed on 9-8-1978. He was employed with THP from 1978 to 1986, and Bomb and Arson from 1988 to 1992 and again with THP from 1992 to 2006. He was also employed by TBI from 2006 to 2014. He became full time with Winchester PD on 5-1-14 and request is to issue POST Certification based on his experience.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 4 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Columbia PD - Request approval of Specialized Training Substitution for the following Officers:

Jeremy T. Alsup – “Managing the Patrol Function – a Data driven approach” – IPTM – Jacksonville, FL – May 19-23, 2014 – 40 Hrs.

2. Lebanon PD - Request approval for College/University police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:

Donnie C. Self – “Introduction to Public Policy” – Cumberland University – 3 Credit Hours. Spring, 2014

3. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Kerry V. Thorpe & Lattavone A. Vongphakdy – “Leads Online Leadership conference” – Leads Online – San Antonio, TX – May 28-30, 2014 – 16 Hrs.

4. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Foy B. Huckabee – “Interview & Interrogation” – RCTA – Meridian, MS – May 5-9, 2014 – 40 Hrs.

Commissioner Lewis moved to approve Items 1-4, seconded by Commissioner Baker. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 3, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. *Huffines, Troy Alan – Nolensville PD – Request Chief Huffines to become the training officer for the department. He has 11 years in law enforcement and has completed speech course in lieu of the required Instructor Development.
2. Hammock, James Clyde – Pickett Co. SO – Request Deputy Hammock to become the training officer for the department. He has 9 years with the department and has completed the required Instructor Development.
3. Grimes, William Jeffery – Volunteer State Community College PD – Request Officer Grimes to become the training officer for the department. He has over 34 years in law enforcement and has completed the required Instructor Development.

Commissioner Lewis moved to approve Items 1-3, seconded by Commissioner Wallace. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 17, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Anderson Co. SO – Bannach, Shawn Lewis – Request Deputy Bannach to become the Specialized Instructor in the following area[s]:

Firearms

Deputy Bannach has been with the department since 2007 and has completed the required course as well as Instructor Development.

2. Anderson Co. SO – Slater, Darrell L. – Request Investigator Slater to become the Specialized Instructor in the following area[s]:

Emergency Vehicle Operator Instructor

Investigator Slater has been with the department since 2011 and has completed the required course as well as Instructor Development.

3. *Cleveland PD – Dorset, David Edgar – Request Lt. Dorset to become the General Departmental Instructor for the department. He has been with the department since 1991 and is requesting the acceptance of speech course in lieu of the required Instructor Development. Note: requesting a waiver of the one year rule due to his law enforcement experience.
4. Franklin PD – Brandon, Bradley James – Request Officer Brandon to become the Specialized Instructor in the following area[s]:

Emergency Vehicle Operation

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Officer Brandon has been with the department since 2003 and has completed the required course as well as Instructor Development.

5. Franklin PD – Kupczyk, Robert J. – Request Officer Kupczyk to become the Specialized Instructor in the following area[s]:

Taser

Officer Kupczyk has been with the department since 2000 and has completed the required course as well as Instructor Development.

6. Franklin PD – Lawrence, John Todd – Request Sergeant Lawrence to become the Specialized Instructor in the following area[s]:

Scenario Instructor/Safety Officer
Low Light Firearms
Shoot House Instructor/Safety Officer
Active Shooter/Rapid Deployment Instructor
Tactical Field Medical Care Instructor

Sgt. Lawrence has been with the department since 1992 and has completed the required course as well as Instructor Development.

7. Grundy Co. SO – Parker, Loren Russell – Request part – time Officer Parker to become the Specialized Instructor in the following area[s]:

Stinger Spike Strips
Clan Lab Tech Re-certification

Officer Parker is part time with the department and has completed the required course as well as Instructor Development.

8. Hendersonville PD – Boland, Veronica Lynn – Request Corporal Boland to become the Specialized Instructor in the following area[s]:

Domestic Violence

Corp. Boland has been with the department since 2006 and has completed the required course as well as Instructor Development.

9. Hendersonville PD – Freudenthal, Gregory Augustus – Request Officer Freudenthal to become the Specialized Instructor in the following area[s]:

Domestic Violence

Officer Freudenthal has been with the department since 2002 and has completed the required course as well as Instructor Development.

10. Johnson City PD – Sexton, Keith Lynn – Request Investigator Sexton to become the Specialized Instructor in the following area[s]:

Awareness/Response to I.E.D.

Invest. Sexton has been with the department since 2008 and has completed the required course as well as Instructor Development.

11. Monterey PD – Bates, Larry Ray – Request Sergeant Bates to become the Specialized Instructor in the following area[s]:

Tactical Handgun Instructor

Sgt. Bates has been with the department since 2006 and has completed the required course as well as Instructor Development.

12. *Monterey PD – Wyatt, George D. – Request Officer Wyatt to become the Specialized Instructor in the following area[s]:

Defensive Tactics

Officer Wyatt has been in law enforcement since 2008 and is requesting the acceptance of speech course in lieu of the required Instructor Development.

13. Spring Hill PD – Dooley, Shauna Lynn – Request Lt. Dooley to become the Specialized Instructor in the following area[s]:

Defensive Tactics
Field Training Officer
Basic Crime Scene/Evidence Procedures

Lt. Dooley has been with the department since 2005 and has completed the required course as well as Instructor Development.

14. Sullivan Co. SO – Williams, Stephen G. – Request Captain Williams to become the General Departmental Instructor for the department. He has been with the department since 1986 and has completed the required course of Instructor Development.

15. TN. Dept. of Corrections – Baldwin III, William John – Request Instructor Baldwin to become the Specialized Instructor in the following area[s]:

Defensive Tactics
Firearms
Chemical Agents
Electronic Restraint Devices

Inst. Baldwin has been with the department since 2006 and has completed the required course as well as Instructor Development.

16. TN. Dept. of Corrections – Lenart, Sean Michael – Request Captain Lenart to become the Specialized Instructor in the following area[s]:

Chemical Agents
Basic Managerial Development

Captain Lenart has been with the department since 2011 and has completed the required course as well as Instructor Development.

17. TN. Dept. of Corrections – Turner, Stanley Lee – Request Lieutenant Turner to become the Specialized Instructor in the following area[s]:

Firearms
ASP Baton
Victim Sensitivity
Cultural Diversity
Sudden In-Custody Death Syndrome [SICDS]

Lt. Turner has been with the department since 2008 and has completed the required course as well as Instructor Development.

Commissioner Lewis moved to approve Items 1-17, including Nos. 3 and 12 for the one-year rule. Commissioner Wallace seconded. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 23 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Alcoa PD – 8 hours Firearms Training.
2014 training year
2. Anderson County SO – 2014 Supervisor In-service, 40 hours/CSA/EVOC/MI/FA
April 28-May 2, 2014
May 5-9, 2014
3. Bartlett PD – Reserve Academy Class, 156 hours/CSA/EVOC/FA/MI.
After successful completion of the school Reserves will be required to ride along
With an FTO receiving a minimum of 720 hours.
4. Campbell County SO - 40 hour In-service, CSA/EVOC/MI/FA.
June 9-13, 2014
2014 training year.
5. Chattanooga PD – Academy Class 2014-1 – June 27 – Nov. 13, 2014, 400 hours.
6. Cocke County SO – 40 hour In-service, CSA/EVOC/MI/FA.
July 14-18, 2014
2014 Training Year
7. Fentress County SO – 40 hour In-service, CSA/EVOC/MI/FA.
2014 Training Year
8. Greeneville PD – 8 hours of firearms.
2014 Training Year
9. Huntingdon PD – 41 hours In-service, CSA/EVOC/MI/FA
April 21 – 25, 2014
10. Kingston PD –Mental Illness and CSA -4 hours
June 26-July 10, 2014 – MI
May 29 & June 12, 2014 – CSA
11. Lebanon PD – 8 hours FA. 2014 Training year.

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12. McNairy County SO – Firearms, 8 hours
July 7 & 8, 2014
13. Manchester PD - 36 hour In-service. CSA/EVOC/MI.
2014 Training Year
14. Rutledge PD – 24 hour Active Shooter In-service/EVOC
June 11-13, 2014
15. Scott County SO – 2014 General Dept. In-service. CSA/EVOC/MI/FA. 2014 Training
year
16. Shelby County SO – Basic Recruit School, 872 hours.
April 16-Sept. 18, 2014
17. Smith County SO – Basic In-service, 40 hours. CSA/EVOC/MI/FA.
2014 Training Year
18. Sparta PD – In-service, 40 hours. CSA/EVOC/MI/FA.
2014 Training Year.
19. TLETA – Basic Police School Lesson Plans for the 2014 training year.
Jan. 3- March 14, 2014
March 16 – May 23, 2014
May 25 – Aug. 1, 2014
Aug. 3, 2014 – Oct. 10, 2014
Oct. 12 – Dec. 19, 2014
- *20. Union County SO – 2013 In-service. CSA/EVOC/MI/FA.
March 25-29, 2013.
21. East Ridge PD – 2014 In-service. 40 hours. CSA/EVOC/MI/FA.
2014 Training Year
22. WTCIA – In-service, 40 hours/ CSA/EVOC/MI/FA.
Jan. – Dec. 2014
23. West Tennessee Judicial Violent Crime & Drug Task Force – 8 hour Firearms.
May 30, 2014
May 31 – Dec. 31, 2014 (Make-up Dates)

Mr. Welch commented that

Commissioner Wallace moved to approve Items 1-23, seconded by Commissioner Williamson. The motion carried.

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The following Items 1 through 47, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Bethel University – Request approval for the following for the 2014 year:
 - Missing Children: Response & Investigation – 4 hours
 - On Combat – 8 hours
 - Report Writing – 1 hour
 - Root of Violence Part I- 2 hours
 - Root of Violence – Part II – 2 hours
 - Root of Violence – Part III – 2 hours
 - Search Warrants – 1 hour

 - Hostage Negotiations and Crisis Intervention – 40 hours
 - Internal Affairs – 40 hours
 - Leadership Skills for Challenging Times – 40 hours
 - Fire Department Administrative Investigations and Firefighter Discipline – 16 hours
2. Blount County SO – Instructor Development Course – 40 hours
June 16-20, 2014
3. Brentwood PD – Law Enforcement Active Shooter Response – 16 hours
June 16 & 17, 2014
June 18 & 19, 2014
4. Bristol PD- Basic Domestic Violence/Sexual Assault Interdiction Course – 32 hours.
June 19 – 12, 2014
Advanced Domestic Violence/Sexual Assault – 24 hours
June 25 – 27, 2014
5. Chattanooga PD- Request approval for the FBI Basis Crisis Negotiation Course. 40 hours.
July 21-25, 2014
6. CSCC – Law Enforcement Response to Active Shooter Course -24 hours.
July 21-23, 2014
7. Chattanooga PD – FBI Basic Crisis Negotiation Course – 40 hours
July 21-25, 2014
8. Dyersburg PD - 40 hour Basic FTO School . CSA/EVOC/MI.
Aug. 11-15, 2014
9. Germantown PD – Field Training Officer Class – 32 hours.
June 3-9, 2014
10. Hamilton County SO – Crisis Intervention Team Training.
June 23-27, 2014
Oct 27 – 31, 2014
11. Hamilton County SO – Basic SRO Class – 40 hours.
July 28-Aug. 1, 2014

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12. Lavergne PD – SWAT Command Decision Making and Leadership Class/40 hours.
Sept 15-19, 2014
2014 Training year
13. Lebanon PD – First Line Supervision - Mastering Leadership Skills Course –
20 hours
July 8- 10, 2014
14. Lorman Education Services – Bath Salts – The Deadly Designer Drug – Live Webinar. – 1 hour
July 17, 2014

Policing, Video, Prosecution and the Public in 2014 –Live Webinar – 1.5 hours Aug 13,
2014
15. LSU – Curriculum from the National Center For Biomedical Research and Training (NCBRT),
Academy of Counter –Terrorist Education (ACE) at Louisiana State University –
Law Enforcement Active Shooter Emergency Response – 16 hours
Law Enforcement Active Shooter Emergency Response – Train the Trainer –
24 hours
Public Safety WMD Response – Sampling Techniques and Guidelines – 24 hours.
16. Madison County SO – Patrol Response to Active Shooter Training – 8 hours.
July 23, 2014
17. Memphis PD – Crisis Intervention Training Sessions – 40 hours.
July 14-18, 2014
July 21-25, 2014
Oct. 20-24, 2014
Oct. 27-31, 2014

Crisis Intervention Team Annual Training (various dates) 8 hours
Jan 10, 2014 – March 28, 2014
18. Memphis PD – Lt. Developmental Schools – 40 hours
Session 1 – May 5-9, 2014
Session II - May 12-16, 2014
19. Memphis PD – Major Developmental School – 40 hours
May 19 – 23, 2014
20. Oneida PD – Basic SWAT – 44 hours
Sept. 29, 30, Oct. 1, 2, & 3, 2014
21. ROCIC – Leadership Seminar – 16 hours
May 21-22, 2014
22. Rutherford County SO – Leadership/Supervision/Ethics Training Course –
June 30 – July 1, 2014
Aug 4-5, 2014
Oct. 27-28, 2014

Advanced Bloodstain Pattern Analysis Course – 40 hours
Aug. 18 – 22, 2014

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PATC "Criminal Drug Interdiction Techniques and Concealment Locations"

24 hours/

July 21-23, 2014

LEOSA Firearms Course – 8 hours

May 19, 2014

Operation Pipeline/Convoy Training - 24 hours

Sept. 16-18, 2014

23. Shelby County Sheriff's Office – Effective Police Interactions with Youth – 16 hours.
CSA/MI/EVOC.

May 26-30, 2014

June 2-6, 2014

24. Shelby County Sheriff's Office – Executive Level Leadership Training. 16 hours

May 13-14, 2014

25. Sumner County SO – Advanced Traffic Crash Investigation, 80 hours

May 5-16, 2014

26. Sumner Child Advocacy Center- Ashley's Place – Child Abuse Training.

16 hours

May 29-30, 2014

27. Tennessee Alcoholic Beverage Commission – Emergency Vehicle Operations –

2 hours - Gregory T. Beck, Special Agent 1

May, 2014

28. Tennessee Coalition to End Domestic & Sexual Violence – "Domestic/Sexual Violence
Intervention, Effective Investigation, Community Collaboration and Response"

8 hours.

Algood PD – June 13, 2014

29. Tennessee Coalition to End Domestic & Sexual Violence – Senator Tommy Burks Victim
Assistance Academy – UT at Chattanooga, 40 hours.

June 9-13, 2014

30. Tennessee Dept. of Corrections – FBI Conducting and Managing Internal Affair Investigations. 24
hours

Aug. 26-28, 2014 - TCI

31. Tennessee Gang Investigators Association –Knox County Sheriff's Office Basic Gang
Investigators Course, 24 hours.

Oct. 13-15, 2014

32. Tn. Dept. of Safety and Homeland Security – Tennessee Traffic Crash and Safety
Symposium/Break out Training – 8 hours

Crash Data Analyst Update

CDR Operator Certification

Tire Failure Analysis

Commercial Vehicle Brake Systems

May 27, 2014 – Cool Springs, Franklin, TN.

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33. Tn. Dept. of Safety and Homeland Security – Tennessee Traffic Crash and Safety Symposium – May 27- 31, 2014 – 24 hours

8 hours – CDR Certification

8 hours – CDR Data Analysis

4 hours – Commercial Vehicle Event

4 hours – Tire Failure Analysis

34. Tn. Dept. of Safety and Homeland Security – Tennessee Highway Patrol Crime Scene Management – 4 hours.

June 23, 2014

2014 Training Year

35. TN. Dept of Transportation – Governor’s Highway Safety Office –

TSI Instructor Development – 40 hours

June 23-27, 2014 Hyatt Airport Hotel - Nashville

Sobriety Checkpoints in Tennessee – 8 hours

April 10, 2014 Rutherford County SO

April 24, 2014 Maury County SO

Drug Recognition Expert – 64 hours

Feb. 24 – March 6, 2014 Franklin PD

July 14-24, 2014 Nashville

36. TLETOA – TLETOA in conjunction with the Governor’s Highway Safety Office request the following courses for approval for the indicated dates as well as for the 2014 Training year.

Radar/Lidar Instructor Course – 32 hours

May 12-15, 2014 Columbia State CC

June 23-26, 2014 Cleveland State CC

July 21 – 24, 2014 Collierville PD

Stops (S.T.O.P.S.) Instructor Course – 40 hours

July 28-Aug. 1, 2014 Manchester PD

Aug 11-15, 2014 Shelby County SO

Advanced Traffic Crash Investigation Course – 80 hours

May 12-13, 2014 Fayette County SO

June 2-13, 2014 Johnson City PD

July 21-Aug. 1, 2014 Bradley County SO

At-Scene Traffic Crash Investigation Course – 80 hours

Feb. 17-28, 2014 Hendersonville PD

March 10-21, 2014 Shelby County SO

March 17-28, 2014 Greene County SO

April 14-25, 2014 Manchester PD

Law Enforcement Instructor Development Course – 40 hours

April 14-18, 2014 Humboldt PD

May 5-9, 2014 Cookeville PD

June 2-6, 2014 Clarksville PD

July 28-Aug. 1, 2014 Oak Ridge PD

Sept. 22-26, 2014 Harriman PD

Motorcycle Crash Investigation Course -40 hours

April 7-11, 2014	Maryville PD
June 16-20, 2014	Murfreesboro PD

Traffic Crash Reconstruction Course – 80 hours

June 16-27, 2014	Fayette County SO
July 14-25, 2014	Johnson City PD
Sept. 15-26, 2014	Collegedale PD

Traffic Crash Investigations Involving Pedestrians – 40 hours

DATES TO BE ANNOUNCED
TRAINING YEAR 2014

Traffic Crash Scene Photography – 40 hours

June 16-20, 2014	Brownsville PD
July 7-11, 2014	Jonesborough DPS
July 28-Aug. 1, 2014	Spring Hill PD

37. TLETA – Firearms Instructor School, 40 hours, No CSA or MI.
July 8 – 11, 2014
38. TN. Methamphetamine & Pharmaceutical Task Force – TN Methamphetamine Intelligence System Familiarization Course. 8 hours
June 26, 2014 – Mount Carmel, TN
39. Tennessee Public Safety Network – Critical Incident Stress Debriefing for Law Enforcement. 32 hours. – Cumberland Furnace in Dickson, TN.
June 2-5, 2014
40. Tenn. Sheriff's Association - Training hours for June 3-6, 2014
8 hours.
41. UT – Law Enforcement Innovation Center – Southeastern Command and Leadership Academy (SECLA). 14th Session. 12 hours undergraduate college credit or 6 hours graduate level credit.
July 14-18, 2014 – Chattanooga
July 21-25, 2014 – Chattanooga
Sept. 1-5, 2014 - Online
Oct. 6-10, 2014 - Chattanooga
Dec. 1-5, 2014 - Online
Jan. 26-30, 2015 - Chattanooga
March 2-6, 2015 - Chattanooga (March 6, 2015 graduation)
42. U. S. Dept. of Justice -16 hour Advanced Law Enforcement Rapid Response Training (ALERTT) Active Shooter Course. 2014 training year.
July 28-29, 2014 – UT Knoxville
July 30-31, 2014
43. U. S. Dept. of Justice – 40 hour Advanced Law Enforcement Rapid Response Training (ALERTT) Active Shooter – Train the Trainer Course – 2014 training year.
July 21-25, 2014
44. Washington County SO- Promising Strategies for Basic School Safety Initiatives - 40 hours. CSA/EVOC/MI/FA.

March 31 – April 3, 2014 and July 29, 2014

45. Wayne County SO –Hosting OSS Academy, along with their strategic partner Relias Academy to provide internet portal and a e-learning course library as listed at the end of this agenda.
SEE BACK PAGE.

46. Williamson County SO – 64 hour Tactical Operations Course, TN. Army National Guard Volunteer Training Site, Tullahoma, TN.
Sept. 7-12, 2014

47. Wilson County SO – SRO Specialized Training. 16 hours – Wilson County SO Office.
July 28-29, 2014

Commissioner Rhoades moved to approve Items 1-47, seconded by Commissioner Williamson. The motion carried with Vice-Chair Wilson abstaining on No. 45 and Commissioner Long abstaining on No. 46.

OLD BUSINESS

There was no old business for discussion.

NEW BUSINESS/ITEMS FOR DISCUSSION

Murfreesboro PD - Lowder, Jason Todd – Correspondence was received on 6-11-14 from Chief Glen Chrisman notifying POST of Mr. Lowder's resignation. Mr. Lowder requested cancellation of his appeal hearing with the city as well as voluntarily surrendered his certification. POST has been provided with all court documents as well as his original POST Certification.
As a FYI, this had been included on the April agenda and was accepted by POST at that time as well.

Commissioner Williamson moved to accept the voluntary surrender of Mr. Lowder's POST certification, seconded by Commissioner Jenkins. The motion carried.

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Chattanooga PD -	Joshua Turner 9-24-12 - 325 days
Franklin PD -	Gentry, Chris Robert 11-1-12 – 12-31-13

Commissioner Wallace moved to approve the requests for waiver, seconded by Commissioner Lewis. The motion carried.

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement. In-service has been completed

2014 Training Year Blount County SO	Dunn, Ronald Ret. 5-31-14.
2013 Year Chattanooga PD	Whitmire, James Arson Investigator Ret. 6/27/13
Kingsport PD	Abernathy, Rob Ret. – Jan. 2013 Meredith, Ricky Ret. – May, 2013
Knox County SO	Waggoner, Robert Lynn Ret. 8-23-13

Commissioner Lewis moved to approve the requests for waiver of the eight-month rule, seconded by Commissioner Baker. The motion carried.

Waiver of Rule 1110-04.09 (6)

Chattanooga PD – Chief Fred Fletcher – Request waiver and to allow acceptance of the National Academy, Session #242, completed July – Sept. 2010.

Mr. Welch said this is acceptable. The chief would have been present today but is getting his physical and psychological. He will be appearing in August requesting to attend the transition school.

Commissioner Lewis moved to approve, seconded by Commissioner Wallace. The motion carried.

WAIVER FOR INSERVICE – VARIOUS

Chattanooga PD – Victor Miller – Requesting a waiver for the written test score for his final EVOC Test during completion of the 40 hour In-service for the department in 2013. Waiver requested so he will be eligible for the salary supplement.

Mr. Welch said a waiver can be issued to keep the officer and the department in compliance. Under the statute, the Vanessa K. Free Act is explicit that there be a minimum of two hours training in EVOC and a comprehensive test, which is not waivable

Commissioner Williamson moved to deny the request, seconded by Commissioner Rhoades.

Vice-Chair Wilson asked to clarify the motion and if the motion is to deny everything or just denying the salary supplement.

Commissioner Wallace moved to deny the salary supplement but to grant a waiver to keep the department and the officer in compliance, seconded by Commissioner Baker. The motion carried.

2014 Training Year

Dyersburg PD – The following officers DID NOT complete in-service and are not eligible for salary supplement. Requesting that they remain in compliance with POST Standards.

Jason Cantu – 3-7-14

Chris Hamm – 4-5-14

Arthur Heun – 6-2-14

Commissioner Lewis moved to keep the department and the officers in compliance with no salary supplement, seconded by Commissioner Rhoades. The motion carried.

Metro Nashville PD – Jarred Alexander Frazier – Request to accept the Basic Academy Training he completed at Metro as In-service for the 2013 training year. He was previously certified with Shelbyville and had no break in service. Accept training so he is eligible for salary supplement.

Commissioner Lewis moved to approve, seconded by Commissioner Jenkins. The motion carried.

Tellico Plains PD – William Illingworth – Request a waiver of in-service for the 2013 training year, due to the fact that he was hired late in the year. Requesting that the officer as well as the department remain in compliance.

Commissioner Rhoades asked how late in the year Mr. Illingworth was hired. Mr. Welch noted the letter does not say when the officer was hired but would pull the file. Commissioner Rhoades remarked he has no problem with granting a waiver if Mr. Illingworth was hired in November or December, but any time before that, he could have been placed in in-service somewhere. Mr. Welch said the department may not have had a budget large enough to send the officer outside the city.

Vice-Chair Wilson noted they would come back to this matter after Mr. Welch has had a chance to look up the hire date.

WAIVERS OF SIX (6) MONTH RULE:

Smyrna PD – Abdullah, Bahzad Haji – Request waiver of the six month rule. He began employment on 6-9-14 and will be attending the Oct. 2014 basic, since he is completing the internal departmental training at present.

Commissioner Lewis moved to approve waiver of the six-month rule, seconded by Commissioner Baker, which motion carried.

Smyrna PD – Richardson, Jeremy Bryce – Request waiver of the six month rule. He began employment on 1-20-14 and was to attend the March basic, but due to an injury he did not begin until May.

Commissioner Williamson moved to approve waiver of the six-month rule, seconded by Commissioner Lewis. The motion carried.

Williamson County SO – Self, Michael David – Request waiver of the six month rule. He was scheduled to attend the Aug. Basic at TLETA, but due to a personal issue he is unable to attend until 2015. He began employment on 6-3-14.

Commissioner Lewis moved to approve the waiver request, seconded by Commissioner Jenkins. The motion carried with Commissioners Rhoades and Long abstaining.

The matter of William Illingworth, Tellico Plains PD was revisited at this point. Mr. Welch noted that Mr. Illingworth was hired August 19, 2013. He was previously employed with the Niota Police Department from 3-26-13 to 8-19-13. Prior to that, he was employed by the Sweetwater Police Department, which he resigned from on 1/7/13.

Commissioner Wallace moved to approve without salary supplement, seconded by Commissioner Baker. The motion carried.

Mr. Grisham reported that the Department of Commerce and Insurance is currently undergoing a Sunset Audit. He said there will be a finding of POST's inability to audit and do annual inspections of the other academies. At the time TLETA moved under C&I, POST was provided with three investigators and three additional support staff. Mr. Grisham said there are two POST investigators currently and three support staff. The travel budget has been cut. There have been numerous unfunded mandates through legislation over the past few years. Investigations have dropped just because of the fact they had dedicated investigators. The investigative complaints are not coming in, but the investigators have had to stay in the office and do processing work when they should be in the field doing random audits. Mr. Grisham said he has had to return to using academy instructors to perform investigations.

Mr. Grisham said he may approach POST and ask them to abolish the rule to require an annual inspection. He noted that POST has interaction with the academy directors and three of those directors attended the IADLEST (International Association of Directors of Law Enforcement Standards and Training) Conference with him in Florida. He said there is also routine contact with those directors through the Training Officers Association. Mr. Grisham remarked that on this particular issue, the state of Arizona has fewer officers than Tennessee, they have more academies than Tennessee and twenty-five office staff and they cannot get around to inspecting their academies.

Mr. Grisham noted that as soon as the records management system is in full operation, the POST investigators will administer the POST final exam at every academy. That will be the true measure as to whether those academies are teaching the curriculum.

Mr. Grisham said the second concern in the audit findings will be the attendance of commissioners at the POST meetings. The roll will be monitored to make sure no one misses more than four meetings a year. In the past, Mr. Grisham said he has emailed the Boards and Commissions Office or communicated with the Speaker of the House or Lt. Governor. Mr. Grisham said in the future, this will be done on the record.

Mr. Grisham reported that he, along with Mr. Reed, attended IADLEST, an organization of his peers as POST Directors and State Academy Directors. Every state and territory of the United States, except for Hawaii, has a POST function. A lot of states, especially in the South, are experiencing the same problems as Tennessee where they are having to do more with less. Mr. Grisham said he addressed the group and told them that Tennessee is in the top third of standards and authority but in the bottom third in resources. Tennessee has great rules but cannot enforce them but could enforce them if they had the resources. Other states, such as Texas, as progressive as they are in law enforcement, their rules are weak and they cannot enforce them. Mr. Grisham reported that Tennessee is lagging in the minimum standards and minimum hours and will soon lose reciprocity with other states. Most academies are now at 480 hours in length. Mr. Grisham said he will need to meet with the police chiefs and sheriffs on whether they want to lose two more weeks use of an officer or go back to overtime. In order to meet all the mandates, Tennessee is going to have to lengthen the hours of training. Mr. Grisham said the officers need to be able to leave the academy with more certifications than they are receiving currently. He added they need to take a serious look at this because other states will not accept Tennessee's training.

Mr. Welch noted that Kentucky is currently at 16 weeks of basic. He agreed with Mr. Grisham that they do need to look at the curriculum and be able to send a better educated, well-trained officer into the field. Mr. Grisham noted this will cause issues as to when and where they will add classes but feels they need to take a

strong look at that. He explained that Kentucky does not have a problem with the length of the academies because the state pays for all of it. There is a funding source that has been in place since the 70s that pays for all POST functions and investigations and for the academies. There are two academies in Kentucky, and each officer gets a pay supplement of almost \$5,000 per year, which is paid for by a fee on insurance policies. Louisiana, in an effort to not be the last in the country, now pays \$600 a month pay supplement. Louisiana has a small staff and they administer the test state-wide.

Mr. Grisham added during the conference he was honored with being nominated and elected as Second Vice-President of IADLEST and the first Southern academy executive board member, which puts him on track to be president in three years. 2016 will mark the 50th year anniversary of the academy and POST in the state of Tennessee. The original manifestation of POST was called Police Training Institute started by TBI Agent Charles Grigsby. Mr. Grisham said he has asked IADLEST to bring the conference back to Tennessee in 2016 and would like to have the POST Commission involved.

Vice-Chair Wilson asked how large the two academies are that operate in Kentucky. Mr. Welch replied that Kentucky has the Kentucky Law Enforcement Council. Their equivalent to POST is POPS – Peace Officers Professional Standards. The state academy is in Richmond. The Kentucky State Police Academy is located in Frankfurt. Louisville PD and Lexington PD have their own law enforcement academies. When an agency hires an individual and is ready to send them to the academy, there is a group from POPS that go out in regional areas. The individual is administered the physical portion of the test, the psychological, and a written test and a polygraph. Once that is completed, if a person fails the physical agility portion of the test, they are not accepted into the academy. Mr. Welch explained that in the early 70s, the Kentucky legislature passed a law mandating that all automobile owners have automobile insurance. A portion of that was set aside for law enforcement. Another statute was passed a couple of years later requiring all property owners, homeowners, renters to have insurance. A portion of that was set aside and this has grown to a tremendous amount. The departments do not have to worry about funds. They receive \$4,700 a year for salary supplement.

Mr. Grisham remarked that other states generate revenue by charging a professional fee. An officer in Tennessee could give \$5 of their \$600 pay supplement and fully fund the operation, but noted fees are unpopular currently. Commissioner Jenkins noted that the funds generated in Kentucky do not go through the government. Mr. Grisham added the consumer pays it on their policy and does not realize it. Commissioner Williamson commented that Tennessee tried to do the same thing in 1974 and it failed. He said times have changed and it may be time to revisit that with the sheriffs and chiefs. Mr. Grisham remarked that the academy lost 5 percent in the budget this year and will lose 5 to 10 percent next year and is at 25 percent less than he had in 2006. Commissioner Williamson noted that the academy cannot continue to operate and there is no way they can add hours currently. Mr. Welch added that law enforcement has grown up around POST. They are at the same staffing level as they were in the early 80s.

Mr. Welch added that all the academies in the state of Tennessee are CALEA certified, which is a highly sought after certification of law enforcement academies. Every three years the academies are reaudited and they cannot fail any of the 169 standards. CALEA investigators will contact POST and ask questions about the academy they are auditing. Mr. Welch said he also would like to come up with a rule where they can audit certain academies every three years. Currently, there are eleven academies in the state. POST has one vehicle assigned currently. Mr. Welch said there is no way they can audit all eleven academies. Mr. Grisham said the rules regarding the basic academies are not taxing and the academies are meeting the basic standards. Mr. Grisham said Metro's training academy director attends the IADLEST meetings and that he does not have any doubt that Metro is doing the right thing but does have questions on some of the academies. Mr. Grisham said unless the academies are investigated or audited frequently, the problems will not be detected.

Vice-Chair Wilson announced there will be no decertification hearing committee meeting in July. Mr. Grisham said the next decertification hearing meeting will be on August 14th. The next POST meeting will be on July 18th at 9:30 a.m.

Mr. Welch gave an update on salary supplement payments. He noted that Ms. Rye processed over 350 sheriffs qualification packets from December to March 20th. Also, the auditors were in the office working with staff, which slowed down the process. They have also been working to implement the new Acadis Portal program and get that up and running. Mr. Welch said historically, in the last three years, POST has set records on providing the salary supplements, noting that some departments were paid as early as the end of January. Mr. Welch asked everyone to bear with them and said they have approximately ten batches or 250 agencies to process. Three of those batches are currently downtown and waiting to come back. Mr. Welch said the following week, the staff will concentrate on salary supplement rosters and they want to meet the June 30th deadline. Mr. Grisham mentioned that in the distant past, POST was into September and October paying salary supplements. He said his emphasis has been to get this completed by the end of the fiscal year. Mr. Welch said there are approximately 437 agencies total to process salary supplements for.

Mr. Grisham added there are ear-marked funds to pay for Tennessee's salary supplement. The vast majority of the POST budget is the salary supplement fund. The fund is not fully funded, and the legislature has to appropriate the remainder. One dollar on license plate renewals, there being 5 million vehicles in Tennessee, and one dollar on driver license renewals, which amounts to 3.5 million drivers. The rest of the funds is made up in the appropriations bill. POST pays out approximately 8.2 million.

Mr. Grisham noted that another finding that will come out in the audit is the auditors believe the records management system is useless to POST. Mr. Welch explained that he spent an hour putting one officer into the system. That officer has worked for thirteen agencies in his career. Mr. Grisham added there has to be a red flag that comes up on those.

There being no further business, Vice-Chair Wilson called for a motion to adjourn. Commissioner Lewis moved to adjourn, seconded by Commissioner Jenkins. The motion carried.

The meeting adjourned.

Tennessee Law Enforcement & Corrections Training Center Sponsored by Sheriff Ric Wilson Wayne County, Tennessee	
COURSE TITLE	HOURS
Active Shooter Response	1
Aerosol Subject Restraint	1
Arrest Procedures	1
Automobile Theft Investigations	2
Basic Firearms Safety	1
Bomb Threat Response	1
Child Abuse Investigations	1
Communicator & Dispatch Basics	1
Constitutional & Other Warnings	1
Courtroom Testimony & Demeanor	1
Crime Scene Management	1
Cultural Diversity - Workplace	1
Defensive & Distracted Driving for Law Enforcement	2
Delirious and Drug Induced Subject Response	1
Demonstration and Crowd Management	1
Domestic Violence Response	1
Drugs of Abuse Investigations	1
Elder Fraud Investigations	1
Electronic Control Device – Basics	1
Evidence Collection, Control & Storage	1
Family Violence Response	1
Field Sobriety Testing	1
Foot Pursuits	1
Gangs - An Introduction	1
Hate & Bias Crimes	1
Homicide Investigations	1
Identity Theft Crimes	1
Immigration Enforcement	1
Internal Affairs Investigations	1
Intoxicated Suspect Management	1
Knife Tactics and Safety	1
Law Enforcement Ethics	1
Law Enforcement Liability	1
Less Lethal Techniques	1
Lineups and Eyewitness Identification	2
Mental & Elderly Response	1
News Media and the Police	1
Off Duty or Secondary Employment	1
Officer-Involved Shooting Survival	1
Pistol on Patrol Tactics	1
Police Dog	1

Positional Asphyxia, ExD, & Restraints	1
Racial & Bias Based Profiling	1
Rifle on Patrol Tactics	1
Roadblocks and Checkpoints	1
Robbery Response for Banks	1
School Resource and Security Officer	1
Search Warrant Execution	1
Sexual Assault Investigations	1
Sexual Offender Investigations	1
Shotgun on Patrol Tactics	1
Social Media for Law Enforcement	1
Suicide Bomber Response	1
Supreme Court and Federal Law Update	2
Use of Force and Deadly Force	1
Vehicle (Traffic) Stops	1
Vehicle Patrol & Accident Prevention	1
Vehicle Pursuits	1
Vehicle Searches	1
Working with Prosecutors & Exculpatory Data	1
Workplace & Sexual Harassment	1

MINUTES FOR COMMITTEE POST COMMISSION MEETING
PAGE 23
JUNE 20, 2014

RESPECTFULLY SUBMITTED

Patsy Norman
LCR #410

APPROVED: _____
GLENN CHRISMAN
Chairman

DATE: _____